

Navy Personnel Command

Strategic Priorities

RADM Jacob Shuford



Mission First...Sailors Always



BG Manning



Selective Retention



NPC's Strategic Priorities



- **“Project Success”**
- **Sailor Relationship Management**
- **Strategic IT and R&D Investment**



Project Success



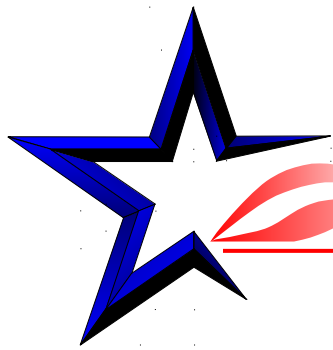
- **Sailor Advocacy-- Cultural Change**
- **Sailor Career Management—Transformational Change**
 - **Selection & Classification- Whole Person Assessment**
 - **Distribution and Assignment- Web-based Marketplace**
 - **Career Management—Career Paths, Retention Goaling, “Dynamic Incentivization”**
 - **TF EXCEL Performance Vector**
- **E9 Detailing Pilot**
- **ASAP GENDET Pilot**



Sailor Relationship Management



- **Customer Call Center**
- **Survey Strategy**
- **Family focus continuum**
- **Personalization**



Strategic IT and R&D Investment



- **Integrated NSIPS-EMPRS-DIMHRS = Single Integrated HR System (SIHRS)**
- **Exploiting NMCI Network**
- **“Stay-Navy” Website**
- **BUPERS Online Portal**
- **RIDE/JOIN**
- **Web-based Career Marketplace**
- **Retention Monitoring System (RMS)**
- **ARGUS Career Milestone Tracking System**



Near Term Goals



<u>Capabilities Implement</u>	<u>Coord</u>
• Sailor Advocacy	Now Fleet
• E9 Detailing Next Month	Fleet
• Location SRB (LSRB)	Mar 02 N130
• Web-based E9 Detailing	Aug 02 PERS-1
• RIDE in NRAMS	Aug 02 CNRC
• Distribution Pay	Sep 02 N130
• GenDet-BG Manning Pilot	Sep 02
Fleet/CNRC	
• Jobs Of Interest	Dec 02
CNRC	
Navy (JOIN)	in the